

Farmor's School - Pupil Premium Grant Expenditure 2015-2016



Overview of the School

Number of students and Pupil Premium Grant (PPG) expected (Figures based on the 2015 census)	
Total number of students on roll	940
Total number of students eligible for PPG	<ul style="list-style-type: none"> • 78 students who currently receive free school meals, or have received free school meals in the last 6 years • 2 Children in Care • 28 students eligible for the Service Premium
Amount of PPG received per student	Funding for Looked After Children - £1900 Funding for FSM & Ever6 - £935 Funding for children of Armed Forces parents - £300
Total amount of PPG expected	£85130

Summary of PPG planned expenditure 2015/16

Objective in spending PPG:

To narrow the gap in achievement between Pupil Premium students and non-Pupil Premium students, enabling Pupil Premium students to engage successfully with education, employment and training post 16.

This will be realised when:

- Their attainment is in line with their peers
- Their achievement is in line with, or in excess of, their predictions
- Their achievement and attainment is supported by their parents'/carers' engagement
- Their engagement in and enjoyment of learning inside and outside of school is promoted and facilitated

Planned spending by item / project - 2015/2016

Item	Cost	Objective
Leadership staff, salary plus associated costs	£8100	To develop the Academy's strategic direction in relation to PPG, to ensure that data is used effectively to monitor attainment and progress

		To coordinate all aspects of work to ensure that PP students achieve both in and out of the classroom. Impact: 5ACEM gap between PP and non-PP closed by 20% (45% in 2015 / 25% in 2106)
Pupil Premium Administrator, salary plus associated costs and administration costs	£4900	To promote to parents the support it can afford their Child To provide administration support in terms of applying pupil premium strategy Impact: allowed focused support of PP students and access to interventions
Counselling	£5000	To support students' social and emotional Needs. Impact: 8 PP students received counselling. The majority reported that this had been helpful/very helpful.
Literacy	£4500	To increase literacy levels through interventions and whole school approach (new Literacy Coordinator post) Impact: Y12 literacy leaders worked with all Y7 students on SPAG. All students worked to improve their writing using the 'if it's not your best, it's not finished' approach. This was observed in lessons.
1:1 student mentoring	£11500	To act as mentors for students who experience significant barriers to their learning, in particular students for whom engagement and/or behaviour is a concern. <ul style="list-style-type: none"> To raise aspirations To increase engagement To improve attendance and reduce the rate of exclusion Impact: All students who worked with a mentor gave a positive evaluation. The mentor system is to be reviewed this year.
Attendance Support Worker	£4000	To monitor and improve attendance by working with both students and their parents/carers <ul style="list-style-type: none"> To improve attendance and reduce the rate of exclusion To increase parental engagement Impact: persistent absence still remains an issue for the PP students.
Maths intervention	£4500 (coordinator) £13500 (TAs)	To provide individual/small group intervention under the direction of the Numeracy Coordinator and 2 x TAs. Impact: all students made exceptional progress. One student made 3 years and 3 months progress over 9 months.
Educational visits, uniform and books	£2500	To promote engagement in the curriculum, and facilitate engagement in wider aspects of school life Impact: a variety of trips/resources were paid for.

Alternative curriculum	£5000	To tailor a bespoke curriculum where students are struggling to access the mainstream classes (e.g. tailored timetable, college placement, extended work experience, 1:1 teaching, study time) Impact: bespoke timetables avoided permanent exclusion for one student. Another Y11 had her needs met through Hospital Education/Outreach support.
Destinations	£1500	Raising aspirations for potential NEET students. Utilising new careers software (Unifrog), careers' fair and university visits. Impact: 7/16 students stayed on in 6th form. 8/16 went on to courses at local colleges. One student left to be home educated.
SEMH provision	£2000	Research and establish an alternative local provision to meet the needs of our students who need additional support to manage their SEMH needs. Impact: two placements were trialled and had some limited success. The partner special school is currently closed and is unlikely to re-open.
Smaller teaching groups	£17,000	To allow for more regular feedback opportunities and improved differentiation. Impact: smaller groups for English and Maths have allowed for more feedback. 10/16 students made at least 3 levels of progress in English. 9/16 students made at least 3 levels of progress for English.
Staff training on 'Closing the Gap'	£1000	INSET day, twilight carousels, PP conferences Impact: increased awareness of changes to the PP funding and opportunities to share ideas with other settings.
Administration costs	£1500	To provide administration costs for postage, stationery and small items of equipment. Impact: the accurate PP list was communicated to staff to ensure that students are closely monitored.

Estimated PPG 2015-2016	85500
Estimated Grant income	85130
Estimated PPG remaining	370